

CLIENT ALERT

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INFORMATION ON THE NEW JERSEY PAID LEAVE ACT MUST BE DISTRIBUTED TO EMPLOYEES BY DECEMBER 15, 2008

Employers covered under the Family Leave Insurance provisions of the New Jersey Temporary Disability Benefits Law are required by law to post notification detailing program information and employee rights to New Jersey Family Leave Insurance benefits.

You must conspicuously display the notification poster in each of your workplaces, in a place or places accessible to all employees by December 15, 2008.

You must also provide each employee with a written copy of the notification:

- no later than December 15, 2008
- at the time of an employee's hiring
- whenever an employee notifies you that he/she is taking time off to bond with a newborn or newly adopted child or to care for a seriously ill family member
- at any time, upon the first request of an employee

The written notification may be electronically transmitted to employees.

The information that you are required to provide to each employee and the wording for the Poster are identical and can be found in both English and Spanish at:

http://lwd.state.nj.us/labor/fli/content/emp_requirements.html

This link is a fact sheet regarding this program:

http://lwd.dol.state.nj.us/labor/fli/content/fli_fact_sheet.html

Disclaimer:

This notification and its attachments are intended to provide a general understanding of the subject matter. This information is not meant to serve as legal advice. If you would like more complete information, please do not hesitate to contact our office or your attorney.